



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS, 55TH WING (ACC)
OFFUTT AIR FORCE BASE NEBRASKA

19 October 2023

MEMORANDUM FOR 55TH WING PERSONNEL

FROM: WG/CC

SUBJECT: Aggressively Attacking Harassment, Abuse, Assault, and Discrimination

1. Zero tolerance is the Air Force policy on harassment, abuse, assault, and discrimination. They erode our ability to execute our mission, support our people and instill pride in all we do. It has our constant attention, but awareness alone is not enough. I am asking each member of the Fightin' Fifty-Fifth to take an aggressive effort to eradicate these crimes.
2. There are many adjectives we could use when discussing harassment, abuse, assault or discrimination - sexual, physical, verbal, emotional, etc. But simply put, none are allowed. We cannot just hope for the right outcome or wish the problem away. To stamp out this corrosion, our messages, and - more importantly - our actions, need to be unmistakable and immediate.
3. Aggressive effort is more than acting after the fact. Victims of these crimes are often afraid to come forward. Your involved and compassionate efforts will create a climate where our people know that when they come forward, they will be supported.
4. We are the best at delivering Intelligence, Surveillance, Reconnaissance, Command and Control, Agile Combat Support, and Electromagnetic Attack to Combatant Commanders worldwide. Our Airmen - you - are the reason we are the best. We will stay that way by treating all people with dignity and respect and aggressively attacking the elements that erode our wellbeing. We will work together to ensure the Fightin' 55th is an environment free from harassment, abuse, assault, and discrimination.

MARK D. HOWARD, Colonel, USAF
Commander

The Sun Never Sets on the Fightin' Fifty-Fifth